



## Mary Lou Dietz Equity Leadership Award 2019 Celebrating 10 Years

The University of Windsor, Faculty Association's Committee on the Status of Women, Diversity & Equity Action is pleased to announce a call for nominations to the annual Mary Lou Dietz Equity Leadership Award.

### Description

This award is given by the University of Windsor Faculty Association in honour of Mary Lou Dietz, BA. MA. PhD., who was a faculty member and Department Head of Sociology and Anthropology at the University of Windsor.

Dr. Dietz served on WUFA's Executive and Council numerous times. In 1972 she lobbied for and became a founding member of WUFA's Status of Women Committee. Dr. Dietz helped to establish an executive position of Vice-President, Women's Issues within the faculty association and was the first person elected to this office.

Dr. Dietz was involved in collective bargaining as a member of the Contract Committee and the Negotiating Committee, and she was Chief Negotiator in the year that our pay anomaly fund for women was established.

In 1994, Mary Lou Dietz was awarded the CAUT Sarah Shorten Award, in recognition of her outstanding achievements in the promotion of the advancement of women in Canadian universities and colleges. She passed away December 29, 2008.

### Eligibility

*This honour will be awarded to a current, former or a retired WUFA member who demonstrates the spirit of equity leadership through their contributions to creating an equity culture on our campus.*

### Award Nominations

Nominations for the Mary Lou Dietz Equity Award **will be accepted until March 1, 2019.**

## Mary Lou Dietz Equity Leadership Award

### Award Criteria

The recipient will be chosen on the basis of the following criteria:

The candidate will have demonstrated a consistent commitment to, and provided quality work on behalf of, equity and diversity at the University of Windsor, as demonstrated by, one or more of the following categories:

- innovative strategies, approaches and activities for creating a climate of equity and diversity on campus.
- leadership in recruiting diverse candidates, colleagues and students.
- providing mentorship, guidance and support to students and colleagues in the spirit of equity and diversity.
- service on equity and diversity committees such as Status of Women Diversity and Equity Action Committee (SWDEAC) or the former Status of Women Committee (SWC), Presidential Commission on Employment Equity (PCEE), Review Committee on Employment Equity (RCEE), Employment Equity/Procedures Assessor (EE/PA), Working Group on Equity Review (WGER), Human Rights Tribunals, service to the Faculty Association.
- public advocacy on equity and diversity.
- scholarly work, including paper presentations, lectures and/or publications on equity and diversity.
- excellence in teaching and innovative curriculum design to further the cause of employment equity and diversity.

### Nominations

**Nominations must be made in writing using the attached Nomination Form.**

**Only complete applications will be accepted.**

(A "complete application" is one which includes all of the required documents, signatures and/or consents).

Nominations should be sent via email to [wufa@uwindsor.ca](mailto:wufa@uwindsor.ca), with the Nomination Form and all required documents attached as a PDF document, Word document, or e-mail message itself.

or mail: WUFA (366 Sunset Ave. Windsor, ON N9B 3P4)

**Nominations will be accepted until March 1, 2019.**

**MARY LOU DIETZ AWARD 2019  
(Nomination Form)**

Nominee's name, title and/or credentials\* \_\_\_\_\_

\* Nominee must be a current, former or retired WUFA member.

Nominee's Department / \_\_\_\_\_  
or former Department

Nominator's name and title (if applicable)\* \_\_\_\_\_

\* Nominator need not be a member of WUFA, and can include corporations, tribunals, student groups, etc., insofar as a letter of support is included from a current, former or retired WUFA member.

Nominator's contact information:

Email \_\_\_\_\_

Phone \_\_\_\_\_

Has the Nominee agreed to the nomination?      Yes       No

\* Nominations must include the signature of the Nominee, or other evidence of consent (e.g. e-mail)

\_\_\_\_\_  
Signature of Nominee

**Please include the following documents** (some are required, and others are preferred):

1. A letter, of no more than three (3) pages in length, that clearly addresses the Nominee's commitment to, and work on behalf of, equity at the University of Windsor (as more fully described in the "Award Criteria" section of the Mary Lou Dietz award flyer/announcement). **[REQUIRED]**.
2. A full curriculum vitae **[REQUIRD]**.
3. Letters of support [**PREFERRED**, unless the Nominator is not a current, former or retired WUFA member, in which case one (1) letter of support **MUST** be included and be from a current, former or retired WUFA member].

**Only complete applications with all required documentation will be considered.**

**This form and supporting documents should be sent to the WUFA office by March 1, 2019.**

By email ([wufa@uwindsor.ca](mailto:wufa@uwindsor.ca)) or mail (366 Sunset Ave. Windsor, ON N9B 3P4)