



Policy Grievance

Grievor's Name:
Windsor University Faculty Association

FILE: GR# 0989

C.A. Referenced: 2017-2021

Type of Grievance
POLICY

1. Nature of Dispute

The University has contracted an outside institution (Boreal College) with the purpose to assign duties of teaching French language courses for Faculty of Law students. Such courses are already available at the UoW and can be offered by the Department of Languages, Literatures and Cultures.

2. Reference

WUFA Collective Agreement (2017-21) Article 3, and any other articles that may apply.

3. Facts of the Case

In the summer of 2018, the University of Windsor Faculty of Law established a contractual relationship with an external educational institution (Boreal College) to teach French language courses for the University of Windsor Faculty of Law students. WUFA is aware of one such course taking place during the Fall 2018 semester on the University of Windsor campus. The above contract between Faculty of Law and Boreal College is contrary to Article 3 of the Collective Agreement given the fact that the existing UoW AAU (Languages, Literatures and Cultures) already offers, and can further develop, a range of French language courses including French as a second language.

4. Remedy Sought

(1) The University should immediately terminate the contract between the University of Windsor Faculty of Law and Boreal College.

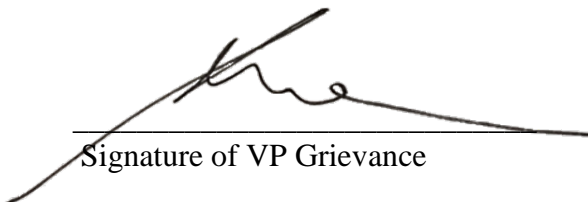
- (2) The University of Windsor Faculty of Law should make use of the existing French language courses offered by the University of Windsor AAU (Languages, Literatures and Cultures).
- (3) The University of Windsor Faculty of Law should work with the University of Windsor AAU(Languages, Literatures and Cultures) to develop additional French language courses, if needed.
- (4) Such further and other remedies, including the appropriate declaratory relief and mandatory orders to make the Association and the affected members whole or as deemed appropriate by the arbitrator in the circumstances of the case.

Progress

Step 1 n/a

Step 2 n/a

Step 3 Delivered to Ms. D. Beaulieu, Director, Academic Labour Relations on November 20, 2018



Signature of VP Grievance

November 20, 2018

Date

c.c. Faculty Association