



## Policy Grievance – ‘SUPERSEDES’ VERSION

**Grievor’s Name:**

Windsor University Faculty Association

**FILE:** GR# 0970

**Type of Grievance**  
Policy

### 1. Nature of Dispute

**AAS Learning Specialists appointments.**

~~WUFA is aware of at least 11 AAS Learning Specialist members who have been assigned teaching duties as part of their normal workload, but who have not been appointed to a primary or secondary AAU as required by Article 1 of the Collective Agreement.~~

### 2. Reference

WUFA Collective Agreement (2017-2021) Article 1, **12**, and any other articles that may apply.

### 3. Facts of the Case

**WUFA is aware of at least 17 AAS members who have been appointed contrary to Article 12:21 of the Collective Agreement, which requires that AAS members be appointed in an AAU, in the Division of Athletics and Recreational Services, or in the Centre for Teaching and Learning. Further, WUFA is aware of at least 11 AAS Learning Specialist members who have been assigned teaching duties as part of their normal workload, but who have not been appointed to a primary or secondary AAU as required by Article 1 of the Collective Agreement.**

### 4. Remedy Sought

- (1) ~~Each affected AAS member shall be appointed to an AAU, the Division of Athletics and Recreational Services, or the Centre for Teaching and Learning, a primary or secondary AAU as appropriate to the individual member’s duties, qualifications, experience, and other relevant circumstances.~~
- (2) **Each affected AAS member who has teaching responsibilities shall be appointed to a primary or secondary AAU as appropriate to the individual member’s circumstances.**

- (3) Such further and other remedies, including the appropriate declaratory relief and mandatory orders to make the Association and the affected members whole or as deemed appropriate by the arbitrator in the circumstances of the case.
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**Progress**

**Step 1** n/a

**Step 2** n/a

**Step 3** -**Original grievance** Delivered to Ms. D. Beaulieu, Director, Academic Labour Relations on January 30, 2018

-**'SUPERSEDES' version delivered to Ms. Beaulieu on June 20, 2018.**

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January 30, 2018  
**SUPERSEDES June 20, 2018**

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Signature of VP Grievance

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Date