



Policy Grievance

Grievor's Name:

Windsor University Faculty Association

FILE: GR# 0906

Supersedes where underlined

Collective Agreement referenced

2014-2017

Type of Grievance

Policy

1. Nature of Dispute

The ~~Dean of FAHSS~~ University has arbitrarily altered the terms and conditions of employment for members of ~~the Faculty of Arts, Humanities, and Social Sciences~~ **at least two faculties** through the introduction of a mandatory Faculty Vacation/Conference/Research Request Form.

2. Section (s) of Agreement Violated

Articles 5 and 46, and any other articles that may apply.

3. Facts of the Case

Members in FAHSS **at least two Faculties** have been informed they are to fill out a request form for vacation, conference, and research purposes. The forms ~~also~~ imposes new requirements on members with respect to arranging their vacations and conference attendance, and in doing so deviates from existing practices. ~~The form~~ **One versions of the form, used in the Faculty of Arts, Humanities, and Social Sciences**, cites altered versions of the Collective Agreement, in doing so redefining the terms of members' vacations.

4. Remedy Sought

(1) The University shall acknowledge that ~~the Faculty of Arts, Humanities, and Social Sciences is~~ **Faculties are** not permitted to make use of the Faculty Vacation/Conference/Research Request Form.

(2) Any forms that have been completed by members that remain on file in the Dean's office or in any Departmental offices shall be destroyed.

Progress

Step 1 n/a

Step 2 n/a

Step 3 Delivered/Mailed to: Associate VP Academic Affairs on:

Peter Zimmerman

Signature of VP Grievance

July 30, 2015

Date

c.c. Faculty Association