

MINUTES OF SETTLEMENT

Between:

UNIVERSITY OF WINDSOR

(the "University")

-and-

WINDSOR UNIVERSITY FACULTY ASSOCIATION

(the "Association")

Re: Grievance #0906 (Policy Grievance)

WHEREAS the Association filed a Policy Grievance alleging the University arbitrarily altered the terms and conditions of employment for members of at least two faculties through the introduction of a mandatory Faculty Vacation/Conference/Research Request form;

AND WHEREAS the University and Association have acknowledged that in the circumstances the following terms and conditions are an appropriate resolution of this matter;

NOW THEREFORE in consideration of the mutual covenants contained herein, the parties agree as follows:

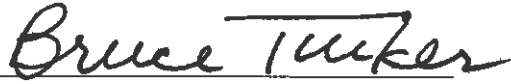
1. The University shall withdraw the Faculty Vacation/Conference/Research Request form introduced in the Faculty of Science and the Faculty of Arts, Humanities and Social Sciences from circulation and use.
2. The parties confirm that these Minutes of Settlement constitute the entire agreement between the parties as it relates to the Grievance.
3. These Minutes of Settlement are being entered into by the parties on a without prejudice basis and are not precedent setting or admissible in any proceeding other than a proceeding relating to this settlement.
4. The Association confirms and acknowledges that these Minutes of Settlement have been entered into voluntarily, are appropriate in the circumstances and will not be challenged at any time by the Association except as expressly provided herein.

5. The Association shall withdraw the Grievance.

Dated at Windsor, Ontario, this 4th day of November, 2015

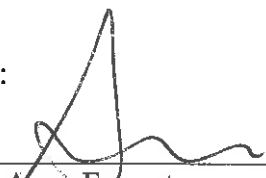
University of Windsor

Per:


Dr. Bruce Tucker

University Of Windsor Faculty Association

Per:


Dr. Anne Forrest