



## Department of Psychology

401 Sunset Avenue  
Windsor, Ontario, Canada N9B 3P4  
T 519-253-3000, x 2232 F 519-973-7021  
E-mail: [kallard@uwindsor.ca](mailto:kallard@uwindsor.ca)  
Website: [www.uwindsor.ca/psychology](http://www.uwindsor.ca/psychology)

## Sessional Positions in Psychology, Graduate

The Department of Psychology intends to offer the following courses during the 12 Week Session 2019. In accordance with Article 54 of the Collective Agreement, qualified candidates are invited to apply.

New applications are required to include the following materials:

- Letter of application, including the course(s) applied for and a statement of citizenship/immigration status
- Brief statement that explains how the applicant's teaching and research background prepares her/him to teach this particular course.
- A current curriculum vitae (for the Faculty Association template go to <http://www.wufa.ca/?q=node/398>)
- A statement of teaching philosophy and interests (maximum of 250 words)
- Three (3) letters of reference
- Evidence of qualifications (i.e. transcripts, certification of degrees, courses taken, dissertation and thesis topic, etc.)
- Indications of successful teaching (i.e. official SETs or equivalent for all courses taught). Please note that unsolicited student comments cannot be submitted as part of any application. If you wish to include student comments on your teaching, you must secure their explicit written permission to use it as part of your application.

Candidates who have previously taught at the University in the past two (2) years (article 54:08 a) and have submitted their written statement of interest by March 1 annually shall be considered for all courses to which they are qualified to teach. Those who have taught previously at the University shall not be required to complete the application form or supply letters of recommendation for each reappointment (article 54:08 b). If you need an accommodation for any part of the application process, please notify the Office of the Dean, Ms. Jane Stallard at [jane@uwindsor.ca](mailto:jane@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility (OHREA).

*Dr. Dennis L. Jackson, Department Head  
c/o Kelley Allard, Administrative Secretary  
Department of Psychology  
University of Windsor  
401 Sunset Avenue,  
Windsor, Ontario N9B 3P4  
[kallard@uwindsor.ca](mailto:kallard@uwindsor.ca)*

**Deadline: Monday, February 25, 2019 by 4:00 pm**

12 Week session 2019	
PSYC - 8688/8689- 01	<b><i>Introductory Practicum in Clinical Neuropsychology/Intensive Practicum in Clinical Neuropsychology</i></b> <b>Minimum qualifications:</b> Ph.D. with registration as a Clinical Psychologist with Clinical Neuropsychology listed as an area of Authorized Practice. Registration must list children, adolescents, and adults as Authorized Client Populations.

*Please note that these courses are subject to change, budgetary approval, and sufficient course enrolment. The University of Windsor is committed to equity in its academic policies, practices, and programs; supports diversity in its teaching, learning, and work environments; and ensures that applications from members of traditionally marginalized groups are seriously considered under its employment equity policy. Those who would contribute to the further diversification of our faculty and its scholarship include, but are not limited to, women, Aboriginal peoples, persons with disabilities, members of visible minorities, and members of sexual minority groups, are encouraged to apply and to self-identify.*



## Department of Psychology

401 Sunset Avenue  
Windsor, Ontario, Canada N9B 3P4  
T 519-253-3000, x 2232 F 519-973-7021  
E-mail: [kallard@uwindsor.ca](mailto:kallard@uwindsor.ca)  
Website: [www.uwindsor.ca/psychology](http://www.uwindsor.ca/psychology)

## Sessional Positions in Psychology, Graduate

Course descriptions are available at: [www.uwindsor.ca/calendar](http://www.uwindsor.ca/calendar)

### Qualification and Appointments Criteria (WUFA Collective Agreement 2017-21):

Article 54:06 (a) Qualifications shall consist of teaching competence and academic credentials.

The following factors shall be used to measure teaching competence:

- i) teaching experience in the same (or similar) courses;
- ii) teaching experience generally;
- iii) teaching evaluations from the University of Windsor or elsewhere, when available;
- iv) references from other teachers and colleagues.

The following factors shall be used in determining academic credentials:

- i) graduate degree(s) relevant to the subject matter of the course; normally a Master's Degree and/or professional degree in an appropriate area and/or professional registration or certification appropriate to her/his field of study shall be sufficient for the appointment of a sessional instructor;
- ii) graduate work in the area of the subject matter of the course;
- iii) professional designation and/or related professional experience or applied research where applicable;
- iv) research, publications, creative works, etc., relevant to the subject matter of the course.

### Article 54:06 (c)

- ii) except where the six course rule applies, when only sessional instructors apply for posted course(s) and qualifications are judged to be relatively equal, sessional seniority as defined in Article 1 will be the determinative factor provided that the seniority is equal to or greater than five (5). Except for non-Canadian applicants who have taught during the previous Collective Agreement, the University shall give preference to Canadian citizens and/or landed immigrants subject to prevailing laws.

*Please note that these courses are subject to change, budgetary approval, and sufficient course enrolment.*

*The University of Windsor is committed to equity in its academic policies, practices, and programs; supports diversity in its teaching, learning, and work environments; and ensures that applications from members of traditionally marginalized groups are seriously considered under its employment equity policy. Those who would contribute to the further diversification of our faculty and its scholarship include, but are not limited to, women, Aboriginal peoples, persons with disabilities, members of visible minorities, and members of sexual minority groups, are encouraged to apply and to self-identify.*