



Policy Grievance

Grievor's Name:
Windsor University Faculty Association

FILE: GR# 0962

Type of Grievance
POLICY

1. Nature of Dispute

WUFA is aware of at least 2 student complaint cases in which the accused members were not provided an opportunity to view or respond to the Deans' reports before they were submitted to the Provost and President. In each case the Provost and/or President issued a letter of censure based on the Dean's report to which the members were not given an opportunity to respond.

2. Reference

WUFA Collective Agreement (2014-17) Article 59, and any other articles that may apply.

3. Remedy Sought

- (1) A declaration that members have a right to review and respond to Dean's reports prepared under Article 59 prior to the reports being submitted to the Provost.
- (2) Such further and other remedies, including the appropriate declaratory relief and mandatory orders to make the Association and the affected members whole or as deemed appropriate by the arbitrator in the circumstances of the case.

Progress

Step 1 n/a

Step 2 n/a

Step 3 Policy Grievance delivered to the Director, Academic Labour Relations on
April 21, 2017



Signature of VP Grievance

April 21, 2017

Date

c.c. Faculty Association