



Policy Grievance

Grievor's Name:
Windsor University Faculty Association

FILE: GR# 0972

C.A. Referenced: 2017 - 2021

Type of Grievance
Policy

1. Nature of Dispute

On at least two occasions known to the Association, the University has assigned courses to full-time members to be compensated with an overload stipend, without first posting the courses as required under Articles 54:07 and 5:07 of the Collective Agreement. Other violations are or will be relied on but the details of such are within the exclusive knowledge and possession of the University and to the extent necessary will be requested in the grievance/arbitration process.

2. Reference

WUFA Collective Agreement Articles 5, 54, and any other articles that may apply.

3. Remedy Sought

- (1) A declaration that the University has violated the Collective Agreement by its assignment of courses to full-time members without first posting the subject courses as required under Articles 54:07 and 5:07 of the Collective Agreement.
- (2) An Order that the University shall cease the practice of appointing courses to be compensated with an overload stipend without first posting the courses.
- (3) Damages to all members adversely affected as disclosed in the grievance/arbitration process, making them whole for all monetary losses suffered.

(4) Such further and other remedies, including the appropriate declaratory relief and mandatory orders to make the Association and the affected members whole and/or as deemed appropriate by the arbitrator in the circumstances of the case.

Progress

Step 1 n/a

Step 2 n/a

Step 3 Delivered to Ms. D. Beaulieu, Director, Academic Labour Relations on March 21, 2018



Signature of VP Grievance

March 21, 2018

Date

c.c. Faculty Association