



**CONFIDENTIAL**

## **Policy Grievance**

**Grievor's Name:**  
Windsor University Faculty Association

**File:** GR# 0910

**Collective Agreement referenced:**  
2017-2021

**Type of Grievance**  
Policy

**1. Nature of Dispute**

Denial of preferred applicant status ("PAS") and sessional seniority

**2. Section (s) of Agreement Violated**

Article 54, and any other articles that may apply.

**3. Facts of the Case**

WUFA has recently been made aware that the university denied to take into consideration the previously earned sessional seniority and/or preferred applicant status (PAS) during a sessional appointment process. The sessional seniority and/or PAS was incorrectly denied because the University alleged that previously earned sessional seniority and/or PAS is not retained once a Sessional Lecturer has retired.

**4. Remedy Sought**

(1) The University will continue to respect previously earned PAS and sessional seniority after members have retired from Sessional Lecturer positions.

(2) Such further and other remedy to make affected members whole or as deemed appropriate by the arbitrator in the circumstances of the case.

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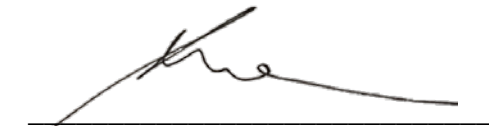
### **Progress**

**Step 1** n/a

**Step 2** n/a

**Step 3** Delivered to Ms. Daniella Beaulieu, Executive Director, Academic & Staff Labour and Employee Relations on September 17, 2019

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Signature of VP Grievance

September 17, 2019

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Date

c.c. Faculty Association