(c) Appeals

(i) <u>to Executive Committee</u>

Should the Grievance Committee decide against taking action on a particular complaint that has been informally discussed at Step One of the Grievance Procedure or a grievance filed under the Collective Agreement, the complainant/grievor may appeal to the Executive Committee by notifying the Association within seven working days of receiving the decision. The Vice-President, Grievance, or his/her delegate, shall explain the decision of the Grievance Committee to the Executive Committee. The complainant/grievor may make an oral and/or a written presentation to the Executive Committee. Both the Vice-President, Grievance, or his/her delegate, and the complainant/grievor shall be present to respond to all questions raised. The complainant/grievor, the Vice-President, Grievance, or his/her delegate, and any members who took part in either the discussion or the voting on the matter at the Grievance Committee shall then withdraw from the room. The Executive shall continue its discussion and vote on the appeal by secret ballot. Members of the Grievance Committee who are on the Executive may participate in the discussion and may vote only if they did not take part in either the discussion or the vote on the matter at the Grievance Committee.

(ii) <u>to Council</u>

Should the Executive Committee decide not to proceed with the complaint or grievance under 8.22(b)(ii) or 8.22(c)(i), the complainant/grievor or the Grievance Committee may appeal to Council by notifying the Association within seven working days of receiving the decision. The Vice-President, Grievance, or his/her delegate, shall explain the decision of the Grievance and Executive Committees to Council. The complainant/grievor may make an oral and/or written presentation to Council. Both the Vice-President, Grievance, or his/her delegate, and the complainant/grievor shall be present to respond to all questions raised. The complainant/grievor, the Vice-President, Grievance, or his/her delegate, and any members who took part in either the discussion or voting concerning the matter at either the Executive or Grievance Committee shall then withdraw from the room. The Council shall continue its discussion and vote on the appeal by secret ballot. Members of the Grievance Committee or the Executive may participate in Council=s discussion and vote on an appeal of a decision taken at the Executive or Grievance Committees only if they did not take part in either the discussion or the vote on the matter at the Executive or Grievance Committees. For purposes of voting on the appeal, the quorum of Council members shall be taken from those members eligible to vote on this matter.